

Agenda

Dorset County Council



Meeting: Staffing Committee
Time: 10.00 am
Date: 12 September 2018
Venue: Committee Room 3, County Hall, Colliton Park, Dorchester, DT1 1XJ

Peter Wharf (Chairman)
Andy Canning
Rebecca Knox

Hilary Cox
Andrew Cattaway

Ray Bryan
Janet Dover

Notes:

- The reports with this agenda are available at www.dorsetforyou.com/countycommittees then click on the link "minutes, agendas and reports". Reports are normally available on this website within two working days of the agenda being sent out.
- We can provide this agenda and the reports as audio tape, CD, large print, Braille, or alternative languages on request.

- **Public Participation**

Guidance on public participation at County Council meetings is available on request or at <http://www.dorsetforyou.com/374629>.

Public Speaking

Members of the public can ask questions and make statements at the meeting. The closing date for us to receive questions is 10.00am on 7 September 2018, and statements by midday the day before the meeting.

Debbie Ward
Chief Executive

Contact: Fiona King, Senior Democratic Services Officer
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Date of Publication:
Tuesday, 4 September 2018

1. Apologies for Absence

To receive any apologies for absence.

2. Code of Conduct

Councillors are required to comply with the requirements of the Localism Act 2011 regarding disclosable pecuniary interests.

- Check if there is an item of business on this agenda in which the member or other relevant person has a disclosable pecuniary interest.
- Check that the interest has been notified to the Monitoring Officer (in writing) and entered in the Register (if not this must be done on the form available from the clerk within 28 days).
- Disclose the interest at the meeting (in accordance with the County Council's Code of Conduct) and in the absence of a dispensation to speak and/or vote, withdraw from any consideration of the item.

The Register of Interests is available on Dorsetforyou.com and the list of disclosable pecuniary interests is set out on the reverse of the form.

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| 3. | Minutes | 5 - 10 |
| | To confirm and sign the minutes of the meeting held on 9 July 2018. | |
| 4. | Public Participation | |
| | (a) Public Speaking | |
| | (b) Petitions | |
| 5. | LGR Update | |
| | To receive an update from the Leader of the County Council. | |
| 6. | Headcount and FTE Figures and Non-Directly Employed Contract Workforce - Quarter 1 2018/19 | 11 - 20 |
| | To consider a report by the Service Director, Organisational Development. | |
| 7. | Management of Attendance 2018/19 - Quarter 1 (April to June 2018) | 21 - 28 |
| | To consider a report by the Service Director, Organisational Development. | |
| 8. | Redundancy Costs - Quarterly Report | 29 - 32 |
| | To consider a report from the Service Director, Organisational Development. | |
| 9. | Questions from County Councillors | |
| | To answer any questions received in writing by the Chief Executive by not later than 10.00am on Friday 7 September 2018. | |
| 10. | Exempt Business | |
| | To consider passing the following resolution: | |
| | To agree that in accordance with Section 100 A (4) of the Local Government Act 1972 to exclude the public from the meeting in relation to the business specified below it is likely that if members of the public were present, there would be disclosure to them of exempt information as defined in the paragraphs detailed below of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public. | |
| 11. | Environment and Economy Directorate: Redundancy Case (Paragraph 1, 2, 3) | 33 - 50 |

To consider an exempt report from the Corporate Director for the Environment and Economy.

12. **People Management Procedure Appeals (Paragraph 4)** 51 - 54

To consider an exempt report from the Service Director, Organisational Development.

13. **PDR Performance and Issues Associated with Vacancy Management (Paragraph 3, 4)** 55 - 62

To receive an exempt report from the Director for Children's Services.